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SECURITIES AND EXCHANGE COMMISSION OF PAKISTAN

LICENCE

UNDER SECTION 42 OF THE COMPANIES ACT, 2017

Whereas it has been proved to the satisfaction of the Securities and Exchange Commission of Pakistan (the "Commission") that an association to be named as-

CENTRE FOR LABOUR RESEARCH

is to be formed as a public limited company under the Companies Act, 2017, with the primary object "*To engage in research, education and advocacy initiatives relating to labour force in Pakistan.*" and other objects mentioned in Memorandum of Association and it (a) intends to apply its profits and income towards those objects and (b) prohibits the payment of any dividend or profit to its members (c) ensures that its objects and activities are not and shall not, at any time, be against the laws, public order, security, sovereignty and national interests of Pakistan.

2. Now, therefore, in pursuance of section 42 of the Companies Act, 2017, the Commission is pleased to grant licence to the said Association and direct that it may be registered as a public limited company without addition of the words "Limited" or "(Guarantee) Limited" to its name.
3. This licence is granted for a period of three (3) years subject to other conditions as mentioned in the Association with Charitable and Not for Profit Objects Regulations, 2018 or any other additional condition(s) where mentioned overleaf.
4. Given under my hand at Islamabad this 6th day of August, 2020.

(SHAUKAT HUSSAIN)
COMMISSIONER (CCD-CLD)

Licence No. 1391

No. CLD/CCD/Co.42/06/2020

